



*Invitation to Self-Identify  
For Covered Veterans*

Name: \_\_\_\_\_

The company is a Government contractor subject to Section 2012 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended, which require us to take Affirmative Action to employ and advance in employment qualified individuals with disabilities, and covered veterans.

If you are a covered veteran, and would like to be considered under our Affirmative Action Program, we invite you to tell us your desire to benefit under the program now, and/or at any time in the future. Refusal to provide information will not subject you to any adverse treatment. The information you provide is voluntary and will be kept confidential, except that which is necessary to ensure proper placement, to accommodate a disability that you have identified, and to comply with requests from Government officials engaged in enforcing these laws. The information will only be used in ways that are consistent with these laws.

**Affirmative Action Category:** *To be included in our Affirmative Action Program, please indicate how you would like to be identified:*

**Veterans categories:** Check any and all of the following categories that apply:

<input type="checkbox"/> <i>Special disabled veteran</i> means: (i) A veteran who is entitled to compensation under laws administered by the Department of Veterans Affairs for a disability: (A) Rated at 30 percent or more; or (B) Rated at 10 or 20 percent in the case of a veteran who has been determined under 38 U.S.C. 3106 to have a serious employment handicap; or (ii) A person who was discharged or released from active duty because of a service-connected disability.	<input type="checkbox"/> <i>A Disabled Veteran</i> means (1) A veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs, or (2) A person who was discharged or released from active duty because of a service-connected disability.
<input type="checkbox"/> <i>Recently separated veteran</i> means any veteran during the one-year period beginning on the date of such veteran's discharge or release from active duty.	<input type="checkbox"/> <i>Recently separated veteran</i> means any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval or air service.
<input type="checkbox"/> <i>Other protected veteran</i> means a person who served on active duty during a war or in a campaign or expedition for which a campaign badge has been authorized, under laws administered by the Department of Defense.	<input type="checkbox"/> <i>Other protected veteran</i> means a veteran who served on active duty in the U.S. military, ground, naval or air service during a war or in a campaign or expedition for which a campaign badge has been authorized, under the laws administered by the Department of Defense.
<input type="checkbox"/> <i>Veteran of the Vietnam era</i> means a person who: (1) Served on active duty for a period of more than 180 days, and was discharged or released therefrom with other than a dishonorable discharge, if any part of such active duty occurred: (i) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) Between August 5, 1964, and May 7, 1975, in all other cases; or (2) Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed: (i) In the Republic of Vietnam between February 28, 1961, and May 7, 1975; or (ii) Between August 5, 1964, and May 7, 1975, in all other cases.	<input type="checkbox"/> <i>Armed Forces Service Medal Veteran</i> means: any veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985 (61 FR 1209).

Signature: \_\_\_\_\_ Date: \_\_\_\_\_